



LAC LA BICHE COUNTY POLICY

TITLE: EMPLOYEE TRANSITIONAL HOUSING	POLICY NO: CS-03-011
RESOLUTION: 14.715	EFFECTIVE DATE: AUGUST 28, 2012
LEAD ROLE: CHIEF ADMINISTRATIVE OFFICER	NEXT REVIEW DATE: OCTOBER 14, 2016
SPECIAL NOTES/CROSS REFERENCE: Procedure CS-03-011 Employee Transitional Housing	AMENDMENT DATE: OCTOBER 14, 2014

POLICY STATEMENT:

Lac La Biche County acknowledges that the lack of available inventory in the local housing market may create difficulty in recruiting employees. Potential hires may have difficulty finding appropriate accommodations in a timely fashion within the County. In order to aid employee relocation and commencement, Lac La Biche County maintains a suitably furnished residence which may be made available to County employees through the recruitment process. Rental rates will reflect fair market prices.

Lac La Biche County's Transitional Housing Policy addresses the lack of readily available accommodations. By providing a housing option to those who fit the eligibility criteria, Lac La Biche County may draw in employees, who would otherwise decline new employment because of the absence of suitable housing at the time of the interview process. The transitional housing offers an opportunity for new employees to gain familiarity with the region, allowing time to evaluate options before deciding on a more permanent residence.

Once viable and sustainable markets are established, it will no longer be necessary for Lac La Biche County to provide transitional housing. Until this time, Lac La Biche will continue to offer transitional housing as a recruitment tool.

“Original Signed”

Chief Administrative Officer

October 22, 2014

Date

“Original Signed”

Mayor

October 22, 2014

Date