



LAC LA BICHE COUNTY POLICY

TITLE: HEALTH & SAFETY POLICY	POLICY NO: CS-34-001
RESOLUTION: 12.615	EFFECTIVE DATE: OCTOBER 9, 2012
LEAD ROLE: SENIOR MANAGER, HUMAN RESOURCES	NEXT REVIEW DATE: OCTOBER 9, 2015
SPECIAL NOTES/CROSS REFERENCE: 10.007	AMENDMENT DATE: OCTOBER 9, 2012

POLICY STATEMENT:

Lac La Biche County is committed to maintaining an active Health & Safety System for the protection and well being of our employees, contractors, sub contractors, visitors and the general public from incidents.

Lac La Biche County cares about the health and safety of their workers and will make the worksite as safe as possible. Employees have a right to a safe and healthy work environment.

Employees at every level are responsible and accountable for the company’s overall safety performance. Active participation by everyone is necessary in order to achieve the safety standards the company expects. Management supports coordination of safety among all workers on the job site.

Management supports participation in the program by all employees and provides proper equipment, training and procedures. Employees are responsible for following all procedures, working safely and wherever possible, improving safety measures.

The goal of the safety program is an incident and injury free work place. Continuous safety and loss control efforts are the objectives.

The safety information in this policy does not take precedence over regulations. All employees should be familiar with and follow the Occupational Health and Safety Act, Regulations and Code, and any legislation that is relevant to their job site activities.

 “Original Signed”
 Chief Administrative Officer

 October 22, 2012
 Date

 “Original Signed”
 Mayor

 October 23, 2012
 Date